

MTSI

As a 100% employee-owned engineering services and technology solutions company, MTSI wanted a recognition platform that reflected its core belief that "Employees Come First." The organization sought a secure, scalable solution that would simplify recognition, strengthen employee engagement, and provide meaningful rewards.

PROGRAM OBJECTIVES

Create a Secure & Accessible Experience

Implement a web-based platform with Single Sign-On (SSO), intuitive navigation, and robust reporting.

Deliver Meaningful Rewards

Offer a flexible rewards experience featuring branded company merchandise alongside a diverse merchandise catalog.

Increase Employee Engagement

Encourage peer recognition while reinforcing company values and strengthening workplace culture.

SOLUTION

Rewardian partnered with MTSI to launch **MTSI SALUTE**, a recognition and rewards platform serving more than **1,800 employees**.

The platform centralized recognition, rewards, and engagement into one seamless experience while integrating securely with MTSI's existing technology ecosystem.

PROGRAM HIGHLIGHTS

Single Sign-On (SSO)

Integrated with MTSI's technology ecosystem to provide a secure, seamless login experience.

Peer-to-Peer Recognition

Made it easy for employees to recognize one another for demonstrating company values and exceptional work.

Custom Rewards Experience

Provided a flexible rewards catalog featuring a fully branded company swag shop alongside premium merchandise.

Values-Based Engagement

Supported interactive promotions and recognition programs designed around MTSI's core values.

96%

of employees say MTSI is a great place to work.

57%

at a typical U.S.-based company, highlighting MTSI's exceptional workplace culture.

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Our favorite thing about Rewardian is their ability to listen to us. We continue to come to our Rewardian account managers with different ideas for the Salute program, and ninety nine percent of the time they have been able to accommodate. The flexibility within their service and platform has allowed us to be creative in the way we engage our employee base via rewards & recognition.

Amber Ferratier
Benefits Manager, MTSI

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JUN 2025–JUN 2026
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Our joint efforts have helped result in several Fortune and Great Place to Work awards for MTSI